

## Just a few of our testimonials...

*"Putting it simply, Di was great. She has transformed our HR policies and systems and has put in place a robust and sustainable system that works! Her ability to design a framework that is fit for our purpose was excellent. I would not hesitate recommending Di for any HR Consulting work."*

**James Beazley**  
Managing Director the 6 Group

*"Diane came recommended by one of my customer's when I put out a cry for help needing some HR advice and guidance.*

*Diane has been nothing but outstanding in her professional and personal abilities. I would use her again for any HR matter!*

*She goes above and beyond the call of duty, and has helped me out on numerous occasions in her field. From pregnancy issues to sickness worries and completely renewing my HR Employee Handbook and Contracts, together with all necessary administration forms to support my ever growing business!*

*Thank you for all your help Diane."*

**Esme Wood**  
MD – EW Cleaning, Stockport.

*"Di is a true HR Professional, with the proven ability and track record of implementing big culture changes in organisations, no matter how dysfunctional they happen to be! Di has that rare talent of being able to build genuine and strong working relationships with the workforce so that she truly understands people and how they think - by doing so, she gets what seems to be difficult things done with the minimum of fuss.*

*Her strong sense of fairness in the way she conducts her business activities gets recognised by "right-minded" people and she quickly becomes respected and accepted by folks at all levels within an organisation.*

*In addition to her obvious professional skills and experience, Di is a very positive-minded lady with a highly engaging personality who is good fun to be around. I have no hesitation in recommending Di in the highest possible terms"*

**Alan Wilson**  
Chairman | Director | Investor

*"Diane is a pragmatic and knowledgeable HR professional with a lot of common sense combined with a creative mind. She gives 100% to any task or project she works on. Combined with in-depth research where required, she always delivers the results."*

**Judith Moeckell**  
Interim head of Talent at Direct line Group

... please go to our website [www.diamicedgeltd.co.uk](http://www.diamicedgeltd.co.uk) to see more ...

## Our values....

### Integrity & Respect

We will interact among ourselves and with others honestly; thereby building relationships based on trust. We will always respect the confidentiality entrusted to us, whilst exercising patience and sensitivity in dealing with the concerns and problems of others. We will be open-minded, forthright, and fair in our interactions with our clients and with all our business associates.



### Communication

Effective communication is the foundation of all our personal and business relationships.

We pride ourselves in actively seeking to understand the perspectives of others, by listening with an open mind and communicating honestly, and with the appropriate discretion.

### Customer Focus

We will anticipate, understand, and respond in a timely and effective manner to the needs of our clients. We welcome feedback and rely on this to help identify improvements on an ongoing basis.

**Diamic Edge Ltd**  
HR & Business Consultancy

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DIAMIC EDGE Ltd  
HR & Business Consultancy



Human Resources with the  
Human Touch

## So why would you need Diamic Edge to help you?

### *A few questions to ask yourself as a leader of an SME...*

- Do you attract the best talent for your business?
- How do you recruit the right quality of staff?
- Are your Employment Contracts 'fit for purpose'?
- Does your Employee Handbook cover everything you need, to avoid problems in the future?
- How do you ensure any new employee feels welcomed into your business?
- How do you keep your employees engaged?
- How do you maintain performance on an ongoing basis?
- Do you make the most of your staff development opportunities?
- How do you manage HR problems; if or when they arise?
- How do you manage Business Change Projects with your team members?

## How we work ...

Working on either a half or full day rate, project rate or retained month-to-month basis for certain hours or days each month, whichever suits your needs!

### To:

*Employee Relations*

*Remuneration & Benefits*

*Change Management*

*HR Projects*

*Policy Research & Development*

*Legislative Compliance*

*Redundancy & Rationalisations*

Our clients range from small start-up businesses of no more than a few people in the team, to larger organisations who need more expertise onboard for a specific time on a temporary basis.

So if you need a very experienced 'safe pair of hands', with HR & business experience spanning over 30 years for both SME's and global multi-nationals; with an LLB (Hons) Law Degree specialising in European and Employment Law, CIPD Membership and C&G (7307)

Adult Teaching & Training qualification. Diamic Edge can practically advise and implement your HR People Plans and Agendas for your size and sector of business.

**We offer a free initial no obligation consultation to discuss your current HR arrangements and how we can help!**

## More about Diamic Edge ...

*Do you need cost effective professional help, advice and guidance for your business and HR issues?*

### From:

*Attraction including Copywriting*

*Job Descriptions and People Profiles*

*Recruitment & Assessment*

*HR Audits*

*Generalist HR Advice*

*Employee Contracts*

*Employee Handbooks & Guidelines*

Then turn to someone with multi-national experience who translates global expertise, into pragmatic and relevant solutions!

Whether you are a brand new or growing business ... and you realise that you need help with the fundamentals of Human Resources ... to ensure you look after your employees and yourself throughout the full life cycle of the employment journey. Or you already have HR in place, but need a particular project carried out which means you need extra help...

... Or you would like answers to a specific problem you have ... then that is what Diamic Edge HR & Business Consultancy does!

### Through:

*Acquisitions & Divestments*

*TUPE*

*Talent Management*

*Development Frameworks*

*Competence Ladders*

*Leadership Development*

*Training*

